



BIOSAFETY POLICY of SISAL S.p.A.

Purpose	Defining Sisal's commitment to Health and Safety
Scope	▪ Sisal S.p.A. and subsidiaries (Italian and foreign)
Attachments	▪ PL012_Biosafety Policy Sisal S.p.A - Public Version
Applicable Standards	▪ Biosafety Trust Certification
Valid from	02/11/2022

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I	Distribution List	DL_User Italia		



Document history

Rev.	Content	Date
3.0	Template update and corporate scope (prec. Sisal Lottery and Ent.)	19/10/22
2.0	Template update and corporate scope (prec. Sisal S.p.A. and Ent.)	02/02/22
1.0	First issue	11/06/21



BIOSAFETY POLICY of SISAL S.p.A.

PURPOSE	TO BUILD A MORE RESPONSIBLE FUTURE
MISSION	TO OFFER THE BEST RESPONSIBLE GAMING EXPERIENCE, GENERATING VALUE FOR SOCIETY AND INDIVIDUALS
VISION	TO BE THE LEADING INTERNATIONAL COMPANY IN RESPONSIBLE GAMING, DRIVING DIGITAL INNOVATION

VALUES



RESPONSIBILITY

Responsibility is at the heart of our actions
Guiding our strategy by ensuring conscious, sustainable and long-term development



PEOPLE

People are the heart of our company
A secure and user-friendly environment offering consumers the widest Sisal gaming offer



INNOVATION

Innovation drives our company
Stimulates creative capacity, supports evolution and growth and helps generate value over time

For Sisal S.p.A and its subsidiaries (hereinafter Sisal), the promotion of people's health and safety are essential factors and objectives of primary importance in the conduct of business, consistent with the Group's corporate purpose and values, codes of conduct and sustainability strategy.

This Sisal Policy defines the company's commitment to the pursuit of these objectives.

The adoption of the Infection Management and Control System and the implementation of the Policy support the achievement of strategic objectives and are the main drivers for staff involvement and process improvement.

Sisal, through the Risk Based Approach, also constantly analyses risks and identifies appropriate mitigation actions in order to reach an acceptable residual risk level.



Sisal considers the effective application of the Management System to be a commitment and responsibility of the entire organisation and calls upon all personnel, at all levels and grades, to comply with the principles contained in this Policy within the scope of their respective competencies and responsibilities.



THE COMMITMENT OF SISAL S.p.A.

The Policy defines the commitment of Sisal S.p.A. and its Italian and foreign Subsidiaries to:

- ★ continually strengthen infection prevention and control facilities with the aim of further minimising the risk of infection with viruses, bacteria and other possible forms of infection;
- ★ observe the behaviour of staff and other persons accessing company sites and points of sale;
- ★ analyse and monitor reports from infection and any close contacts, in compliance with the GDPR;
- ★ comply with applicable legal requirements and regulations concerning infection prevention and control;
- ★ define and apply operational procedures and instructions to prevent, manage and mitigate the risk of infection;
- ★ periodically review the effectiveness, adequacy and degree of application of the Infection Prevention and Control Management System;
- ★ increase the culture of protection, of the company workforce, customers and anyone accessing company sites and points of sale, from biological agents through targeted training, information and awareness-raising;
- ★ safeguard the environment through the separate collection of preventive and personal protective equipment and through the use of eco-sustainable / environmentally friendly products for cleaning and sanitising company sites;
- ★ engage their suppliers, customers and partners to behave consistently with it;
- ★ define and review improvement objectives and programmes, ensuring the availability of information and resources for their pursuit, and carrying out checks, inspections and audits to assess performance;
- ★ promote dialogue and confrontation with all stakeholders, taking into account their requests and activating appropriate means of participation;
- ★ convey infection prevention and control performance and initiatives in a transparent manner.

This policy is updated periodically and is available to stakeholders, the public and anyone who requests it, with a view to transparency and cooperation.

Milan, 2 November 2022

The Managing Director of Sisal S.p.A.
Francesco Durante